

# investing in education



At West Business Services, we've reached the top of our field with employees who have developed their skills and experience on the job and in the classroom. Because education has been so crucial to our success, we have placed a high priority on further developing the knowledge of our employees. Our company's focus on investing in the education of both our employees and their dependents is displayed in a trio of benefit programs that make higher education more attainable and affordable. *Please note that work at home associates and their dependants are not eligible to participate in the various West education programs or receive funds from the West Business Services tuition reimbursement program.*

## **Tuition Reimbursement Program**

Whether our employees are working towards a degree or interested in continuing their education, at West Business Services we believe they deserve more than a pat on the back. So when they successfully complete college-level courses with a 'B' grade or better, we reimburse their eligible expenses up to an annual maximum. It's a great benefit of working with our company, and our way of saying 'keep up the good work'!

## **529 College Savings Plan**

With the cost of a college education continuing to rise, it's becoming more challenging to afford. But with West's 529 College Savings Plan, that savings is now a lot easier! By contributing to this plan through a payroll deduction, our employees are able to save for their college education or even a dependent on a pre-tax basis. Contributing to the College Savings Plan will save you a lot of dollars (and makes a lot of sense)!

## **Scholarship Program**

Our scholarship program rewards dependents of our employees who have shown themselves as future leaders in our communities. In its first two years, this program has awarded nearly \$100,000 in scholarships and, from what we've heard, it's really making a difference. We're excited to offer encouragement and support to these impressive individuals, and are proud to offer a program that all West Business Services families can give an A+!

## **Thousands of Dollars in Savings – Each Year!**

At West Business Services, we're not only committed to education, but we're truly invested in education for you and your family. Our Tuition Reimbursement Program, 529 College Savings Plan and Scholarship Program can save you and your family literally thousands of dollars per year. It doesn't take a scholar to understand that saving thousands of dollars annually on education using benefits from West Business Services is a pretty smart idea!



To make the move to our winning team, apply online today:  
[westbusinessservices.jobs](http://westbusinessservices.jobs)